



**Piapot
First Nation**

September 18, 2026

To: Interested Applicants for the Piapot Ventures Board of Directors

Re: Board Recruitment

Piapot First Nation has been expanding our business portfolio in recent years. Historically, all of our existing businesses have been held as individual entities under Piapot First Nation, with Chief and Council providing governance oversight to the businesses. As we move forward, we have undertaken the initial planning to launch Piapot Ventures Limited Partnership (PVLP) which will become the master entity for our business pursuits and economic development on behalf of the Nation.

Piapot Ventures Limited Partnership's mandate is to:

- Grow Nation Wealth
- Protect Nation Assets
- Create Economic Opportunity
- Build Strategic Partnerships
- Generate Sustainable Revenue
- Support Long Term Prosperity

Piapot Ventures Limited Partnership will achieve this through:

- Investments
- Joint Ventures
- Commercial Development
- Business Ownership
- Building Assets
- Equity Participation

Piapot Ventures Limited Partnership's existing business portfolio includes:

- Partnership in cannabis operations in Regina, Saskatoon, Raymore
- Commercial office building development in Regina
- Retail gas and convenience stores in Regina and Prince Albert
- Oil and gas investments
- Renewable energy development assets
- Industry Joint Ventures

PVLP has a list of new business opportunities that need additional due diligence, investment oversight and a dedicated team to lead the development. These will be shared with the new Board of Directors.

PVLP was established in 2026, and therefore does not yet have a management team, our plan is first to recruit the Board of Directors, following which the Board will recruit and select a Chief Executive Officer in the near future. As such, the Board must be prepared to help build Piapot Ventures governance structure from the ground up.



Piapot First Nation

PVLP is seeking individuals with essential business leadership skills that ensure the organization has strong leadership in the areas of finance, strategy, legal, governance and government relations. It is important for individuals to be culturally adept, understand our community and lands and be ready to manage change and risk within the organization. Situational skill sets in the areas of renewable energy, entrepreneurship, real estate and human resources would be an asset but not required.

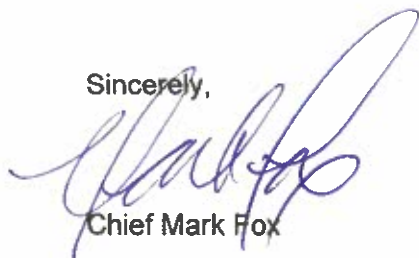
Board Competency Matrix		
Tier 1 – Essential	Tier 2 - Important	Tier 3 - Situational
Financial, Accounting, or Investment Experience	Change Management Experience	Renewable Resources Experience
Strategic & Business Management Experience	Cultural Aptitude/ Indigenous Experience	Entrepreneurial Experience
Government Relations	Risk Management	Real Estate Experience
Legal Background/ Experience	Community Engagement / Member Relations	Human Resources
Corporate Governance Experience		

As a collective group of Board Members, each will bring a different skill set to help oversee and govern the organization, not all Board members need to have all of the required competencies. Board nominees will be reviewed and selected based on their expertise, experience, and potential contributions to Piapot Ventures LP.

Shortlisted candidates will undergo an interview process. On behalf of Piapot First Nation, the sole shareholder, Piapot Ventures LP, I am reaching out to notify all my relations that we are currently seeking new Board Members for the Piapot Ventures LP Board.

For additional information, please refer to the attached application package. Please feel free to email Deverell Crowe at deverell.crowe@piapotnation.ca or Jessica Nixon at jnixon@onehoop.ca for more information on the Board opportunity.

Sincerely,



Chief Mark Fox